

Pension Administration Fee Schedule

Policy Forms: PWLU-CSO, GLPWLU-C, DAGA99, GUVAP03



AMERICAN NATIONAL INSURANCE COMPANY
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IMIG
INDEPENDENT MARKETING GROUP



INSURANCE MARKETPLACE
STANDARDS ASSOCIATION

Independent Marketing Group is a Division of
American National Insurance Company

Pension
Administration
Services
From
American
National
Insurance
Company

New Dimensions In Pensions

Pension Administration Fee Schedule

Effective For 2009 Plan Year

For Plans With 25 or Fewer Lives

Installation:

Prototype Plans.....	\$250
Individually Designed	\$500

*Individually designed plans will be submitted to the IRS for a letter of determination.
The client will be responsible for the IRS filing fee in addition to our plan installation fee.*

Annual Administration:

Defined Benefit	\$1000
"One Person" Defined Benefit	\$900
412(i) Defined Benefit	\$800
"One Person" 412(i) Defined Benefit	\$700
Profit Sharing	\$700
New Comparability Profit Sharing	\$800
"One Person" 401(k)	\$400
Safe Harbor 401(k)	\$900
Safe Harbor 401(k) with New Comparability	\$1000
401(k) Profit Sharing	\$1200
Cash Balance	\$2000



For Plans With 26 to 300* Lives

Installation:

Prototype Plans.....	\$350
Individually Designed	\$600

Annual Administration:

Defined Benefit	\$800
Profit Sharing	\$500
New Comparability Profit Sharing	\$600
Safe Harbor 401(k)	\$700
Safe Harbor 401(k) with New Comparability	\$800
401(k) Profit Sharing	\$1000
Cash Balance	\$1800
All plans, add per eligible employee.....	\$10

Assumptions:

- 401(k) ADP/ACP Test performed annually after close of year
- ANICO prototype document is used
- ANICO life insurance and or annuity products used for funding

Registered products are available through Registered Representatives and distributed through Securities Management and Research, Inc. (SM&R), Member FINRA, SIPC, a subsidiary of American National Insurance Company, 2450 South Shore Blvd., League City, Texas 77573. Phone number 281-334-2469.

*For cases over 300, contact Pension Sales at 1-888-909-6504 for quotes.